

**TOWN OF CARMAN
BY-LAW NO. 10/1951**

BEING a By-law of the Town of Carman to provide for and authorize the Remuneration of and payment of certain expenses to members of the Council.

WHEREAS the *Municipal Act*, Section 124(2) gives Council the authority to pass a by-law setting the types, rates and conditions of payments for compensation or reimbursement of expenses to members of Council and Council committees.

AND WHEREAS the same Act, Section 124(3) states a member Council or Council committee may be paid and may accept an amount paid under a by-law passed under Section 124(2).

AND WHEREAS it is deemed necessary and in the best interests of the Town of Carman to provide for the payment of monthly and daily indemnities and certain expenses to the Mayor and each Councillor of the Town of Carman.

AND WHEREAS the Council of the Town of Carman deems a portion of this remuneration to be a non-accountable expense allowance, exempt from income tax.

NOW THEREFORE the Council of the Town of Carman in open Council duly assembled enacts as a By-law as follows:

1. THAT the total annual compensation for the Mayor of the Town of Carman shall be \$13,800.00, effective November 1, 2010, and shall be paid as follows:

- (a) twelve monthly payments of \$766.66 for a total of \$9,199.92 as an indemnity subject to income tax; and
- (b) twelve monthly payments of \$383.34 for a total of \$4,600.08, paid as a non-accountable expense allowance exempt from income tax, in accordance with Subsection 81(3) of The Income Tax Act (Canada),
for the attendance at Regular and Special Meetings of Council.

2. THAT the total annual compensation for the Deputy Mayor of the Town of Carman shall be \$9,600.00, effective November 1, 2010, and shall be paid as follows:

- (a) twelve monthly payments of \$533.33 for a total of \$6,399.96 as an indemnity subject to income tax; and
- (b) twelve monthly payments of \$266.67 for a total of \$3,200.04, paid as a non-accountable expense allowance exempt from income tax, in accordance with Subsection 81(3) of The Income Tax Act (Canada),
for the attendance at Regular and Special Meetings of Council.

3. THAT the total annual compensation for each Councillor of the Town of Carman shall be \$8,400.00, effective November 1, 2010, and shall be paid as follows:

- (a) twelve monthly payments of \$466.66 for a total of \$5,599.92 as an indemnity subject to income tax; and
- (b) twelve monthly payments of \$233.34 for a total of \$2,800.08, paid as a non-accountable expense allowance exempt from income tax, in accordance with Subsection 81(3) of The Income Tax Act (Canada),
for the attendance at Regular and Special Meetings of Council.

**TOWN OF CARMAN
BY-LAW NO. 10/1951**

**TOWN OF CARMAN
By-law No. 06/1893**

4. **THAT** the indemnities and expenses outlined in Sections (1), (2) and (3) shall be subject to an annual increase equal to the amount of wage increase received by the employees in each year of the employee and/or management agreements.
5. **THAT** the Mayor, Deputy Mayor, and each Councillor, if duly authorized by a resolution of Council, journey beyond the limits of the corporation on the business of Council shall be paid the following:
 - (a) actual living expenses
 - (b) actual travelling expenses, paid at the mileage rate of fifty (50) cents per kilometre and for the purpose of this by-law shall mean a member of Council travelling in a private motor vehicle owned by that member of Council and operated at their own expense, each way from their place of residence to where the business was conducted or the meeting attended.
 - (c) indemnities as follows:
 - (i) the sum of \$150.00 per day, effective November 1, 2010, consisting of \$100.00 for indemnity and \$50.00 as a non-accountable allowance in accordance with Subsection 81(3) of The Income Tax Act (Canada).
 - (ii) the sum of \$75.00 per half day or evening, effective November 1, 2010, consisting of \$50.00 for indemnity and \$25.00 as a non-accountable allowance in accordance with Subsection 81(3) of The Income Tax Act (Canada)
6. **THAT** expenses paid under Section (5) of this by-law shall be paid upon filing the required form complete with receipts with the Chief Administrative Officer of the Town of Carman.
7. **THAT** each member of Council shall be entitled to an electronic allowance in the amount of \$50.00 per month to reimburse the cost of Internet, cell phone or other electronic device, the allowance to be spent as the member of Council deems appropriate and without providing documentation to the Town of Carman.
8. **THAT** the monthly indemnity referred to in Section (1), (2) and (3) of this by-law may be reduced by \$100.00 per meeting, after missing two (2) regular meeting of Council in any one calendar year.
9. **THAT** By-law No. 06/1893 of the Town of Carman be and the same are hereby repealed at the passing of this By-law.
10. **THAT** this By-law No. 10/1951 shall take full force and effect on the passing thereof.

**TOWN OF CARMAN
BY-LAW NO. 10/1951**

DONE AND PASSED by the Council of the Town of Carman assembled at the Council Chambers of the Town of Carman, in the Province of Manitoba, this 14th day of October, A.D. 2010.

TOWN OF CARMAN



Mayor



Chief Administrative Officer

**Read a first time this 9th day of September 2010.
Read a second time this 14th day of October 2010.
Read a third time this 14th day of October 2010.**