



**TOWN OF CARMAN
BY-LAW NO. 18/2031**

BEING a By-law of the Town of Carman to provide for
and authorize the Remuneration of and payment
of certain expenses to members of the Council.

WHEREAS the *Municipal Act*, Section 124(2) gives Council the authority to pass a by-law setting the types, rates and conditions of payments for compensation or reimbursement of expenses to members of Council and Council committees.

AND WHEREAS the same Act, Section 124(3) states a member of Council or Council committee may be paid and may accept an amount paid under a by-law passed under Section 124(2).

AND WHEREAS it is deemed necessary and in the best interests of the Town of Carman to provide for the payment of monthly and daily indemnities and certain expenses to the Mayor and each Councillor of the Town of Carman.

NOW THEREFORE the Council of the Town of Carman in open Council duly assembled enacts as a By-law as follows:

1. **THAT** compensation for the Mayor of the Town of Carman shall be paid as follows:
 - (a) From January 1, 2019 to December 31, 2019 monthly payments of \$1620.00 as an indemnity subject to income tax;
 - (b) From January 1, 2020 to December 31, 2020 monthly payments of \$1665.00 as an indemnity subject to income tax;
 - (c) From January 1, 2021 to December 31, 2021 monthly payments of \$1705.00 as an indemnity subject to income tax;
 - (d) From January 1, 2022 to December 31, 2022 monthly payments of \$1745.00 as an indemnity subject to income tax;for the attendance at Regular, Special, and Committee Meetings of Council.

2. **THAT THAT** compensation for the Deputy Mayor of the Town of Carman shall be paid as follows:
 - (a) From January 1, 2019 to December 31, 2019 monthly payments of \$1200.00 as an indemnity subject to income tax;
 - (b) From January 1, 2020 to December 31, 2020 monthly payments of \$1230.00 as an indemnity subject to income tax;
 - (c) From January 1, 2021 to December 31, 2021 monthly payments of \$1265.00 as an indemnity subject to income tax;
 - (d) From January 1, 2022 to December 31, 2022 monthly payments of \$1295.00 as an indemnity subject to income tax;for the attendance at Regular, Special, and Committee Meetings of Council.



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3. THAT the total annual compensation for each Councillor of the Town of Carman shall be paid as follows:

- (a) From January 1, 2019 to December 31, 2019 monthly payments of \$1080.00 as an indemnity subject to income tax;
- (b) From January 1, 2020 to December 31, 2020 monthly payments of \$1110.00 as an indemnity subject to income tax;
- (c) From January 1, 2021 to December 31, 2021 monthly payments of \$1135.00 as an indemnity subject to income tax;
- (d) From January 1, 2022 to December 31, 2022 monthly payments of \$1165.00 as an indemnity subject to income tax;

for the attendance at Regular, Special, and Committee Meetings of Council.

4. THAT the Mayor, Deputy Mayor, and each Councillor, if duly authorized by a resolution of Council, journey beyond the limits of the corporation on the business of Council shall be paid the following:

- (a) actual living expenses
- (b) actual travelling expenses, paid at the mileage rate of fifty (50) cents per kilometre and for the purpose of this by-law shall mean a member of Council travelling in a private motor vehicle owned by that member of Council and operated at their own expense, each way from their place of residence to where the business was conducted or the meeting attended.
- (c) indemnities as follows:
 - (i) the sum of \$150.00 per day
 - (ii) the sum of \$75.00 per half day or evening

5. THAT expenses paid under Section (4) of this by-law shall be paid upon filing the required form complete with receipts with the Chief Administrative Officer of the Town of Carman.

6. THAT each member of Council shall be entitled to an electronic allowance in the amount of \$100.00 per month to reimburse the cost of Internet, cell phone or other electronic device, the allowance to be spent as the member of Council deems appropriate and without providing documentation to the Town of Carman.

7. THAT the monthly indemnity referred to in Section (1), (2) and (3) of this by-law may be reduced by \$100.00 per meeting, after missing any two (2) regular or committee meetings of Council in any one calendar year, and will be reduced at the discretion of Council.

8. THAT this By-law No. 18/2031 shall take full force on January 1, 2019.




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DONE AND PASSED by the Council of the Town of Carman assembled at the Council Chambers of the Town of Carman, in the Province of Manitoba, this 11th day of October, A.D. 2018.

TOWN OF CARMAN



Mayor



Chief Administrative Officer

Read a first time this 13th day of September 2018
Read a second time this 11th day of October 2018.
Read a third time this 11th day of October 2018.